

Sample Interview Questions

Adults as volunteers:

1. Discuss your interest in working with children or youth.
2. Discuss how you set limits with children/youth.
3. Give examples of situations when you disciplined or corrected a child's or youth's behavior.
4. What gifts do you have for working with children or youth?
5. Describe a situation when you became angry or frustrated with a child or youth and how you handled it.
6. Describe a time when you interacted with a child or youth and felt guilty about the interaction.
7. Children and youth need affection and attention. Describe what you would and wouldn't do to meet those needs.
8. What would be your reaction to a child's or youth's complaint of inappropriate behavior by a parent or other caregiver?
9. What do you think should be the church's response to adults who are accused by a child or youth of misconduct?
10. Is there any part of the church's policy you disagree with and could not follow?
11. Describe the risks of meeting one to one with a child or youth.
12. Describe your social support network.
13. Describe how sexual contact between an adult and a child or youth could be harmful.
14. What are some examples of emotional abuse and why is it harmful?
15. Describe your relationship with Jesus Christ and also to this church.

Minors as volunteers:

1. Discuss your interest in working with children or youth.
2. Give some examples of situations when you disciplined or corrected a child's or youth's behavior.
3. Describe a situation when you became angry or frustrated with a child or youth and how you handled it.
4. Describe a time when you interacted with a child and youth and felt guilty about the interaction.
5. Why might it be important for you to work with an older person in this ministry?
6. Why does the church policy indicate that helpers shouldn't meet alone with children or youth?
7. If you needed help with a child or youth, who would you turn to for help?
8. What would you do if someone asked you to do something wrong or inappropriate or in violation of the policy?
9. To whom would you report a possible situation of child abuse?
10. What do you think will be the hardest part about working with children or youth?
11. If you have younger brothers and sisters, what frustrates you most about them? If you have older brothers and sisters, what frustrates you most about them?
12. If you call yourself a Christian, what does that mean to you?